

@EXECUTEYOURINTENTIONS.COM

Are you
making
leadership
scaling
mistakes?



SWIPE

WHY Traditional Project Management Won't Work Today

Ensure that tasks in your organization; anything that is not job-skill specific but necessary to move the team forward are distributed evenly.

Automate what you can.

Welcome to the world of

Business-Focused PMO

Benefits

Better Relationships

When people are responsible for communication of their dependencies, their relationships get better.
This is even true for Executives!

We All Win

With better relationships, people get stuff done and are happier. A non-toxic environment creates the right system for people to breathe and feel more in control.
It is felt by all.

You have to set the Expectation of a Coaching Culture.

This comes from the Executive chain and sets the tone for the organization.

Alignment of your leadership team is key; as it slowly becomes a bit dismantled in their eyes.

‘Power’ is being lost.

Begin coaching the coaches.



NEXT

Develop a heartbeat

Create a rhythm to the business.

Never skip a beat.

Focus on improvement: the value,
relevancy, and meaning of what you are

Project Managing.

Start. Involve all stakeholders.

Expand. Develop Accountability Modeling.



NEXT

Begin Recruiting ASAP

Oftentimes traditional leaders will need help.

They may not have the organizational prowess to maneuver to this model quickly.

Seek the right coaching leadership qualities within the organization, regardless of role.

Recruit help. Be prepared to be in constant assessment, coaching, re-prioritizing, & stakeholder management mode.

See a Culture Shift

When there is a widespread expectation of mutual accountability and common goal setting, where everyone is managing their responsibilities to one another, you see a shift.



WHO should spearhead this?

Should it be the Chief of Staff?

Should it be the Executive Assistant?

Should it be the VP of Human Resources?





Hey there! I'm Kinga. I used to be a VP of Program Management & Agile Coach. Now I run Execute Your Intentions, LLC.

If you are a business leader who needs to get stuff done, and you're not getting the results you need, let me know. We can get a cohort created for you or your business.

